

TOGETHER, UNITED FUND

United Way of Greater New Bedford is committed to advancing racial equity and social justice in the communities we serve through race, equity, diversity, and inclusion initiatives. We are strategically investing resources to help close gaps and disparities in education opportunities, economic mobility, and health access. The goal of *Together, United* is to build cultural competence in nonprofit organizations' boards and staff through professional development and other activities that address fair practices in their governance and operations.

As part of this effort, United Way of Greater New Bedford is offering *Together, United* grants of up to \$5,000 for new initiatives and existing efforts that build board and staff capacity to serve diverse communities and foster lasting, positive change in the advancement of racial equity and social justice.

Together, United grants can be used to:

- Articulate cultural competence action plans
- Implement or continue to support successful workplace racial equity and social justice activities that address fair practices in governance and operations
- Create a workplace environment where all employees contribute to closing gaps in disparities in education opportunity, economic mobility, and health access

The *Together, United* grant requests could include:

- Support for professional development and/or training for Board and staff to advance race, equity, diversity, and inclusion initiatives
- Provide resources and tools to promote racial equity and social justice in the workplace
- Provide opportunities, at all levels of implementation, to create and share knowledge through webinars, publications, professional conferences, and practice-group convening

Applicant Eligibility:

- Grant proceeds support non-profit Boards and staff professional development and training
- Project benefit nonprofit organizations in United Way of Greater New Bedford service area including: New Bedford, Acushnet, Dartmouth, Fairhaven, Freetown, Mattapoisett, Marion, Rochester, or Wareham

Application Timeline:

- | | |
|---------------------|---------------------------------|
| • January 16, 2024 | RFP opens |
| • February 29, 2024 | Proposals due 5:00PM |
| • March 29, 2024 | Anticipated Award Announcements |
| • April 5, 2024 | Grants Agreement Due |
| • April 8, 2024 | Funding period begins |
| • December 31, 2024 | Funding period ends |
| • January 24, 2025 | Final reports due |