



Interested in a Career in Energy Efficiency in MA?

Community Action Agencies are not only keeping people warm in winter and cool in summer as well as saving people money, but they are also helping take care of the environment and working to ensure climate equity. Community Action Agencies lead the way in providing Energy Efficiency Services and Weatherization to eligible households in your community. Services include cost-effective improvements to the home such as insulation and air sealing; heating, ventilation, and air conditioning systems; lighting; and appliances.

Careers in this field are growing. Bring your passion and talent to a rewarding career with growth opportunities!

Do you have a...

- Willingness to learn?
- Positive attitude and strong work ethic?
- Desire to help your community and the environment?

Then a career in weatherization may be a good fit for you!

Sample Career Pathway Depending on experience and qualifications.



Positions

You may choose a career pathway that is technical or administrative, depending on your interest.



Retrofit Installer Technician

Installs home energy-saving upgrades



Crew Leader

Supervises installation of home energy-saving upgrades



Energy Auditor

Examines homes to identify energy-saving upgrades



Quality Control Inspector

Ensures quality and completion of installed energy-saving upgrades



Client Intake Specialist

Confirms client eligibility for the program



WAP Program Manager

Oversees program staff, planning, and performance.

Community Action Agencies offer:

- Competitive Wages and Benefits
- Flexible schedules and work environments
- Training
- A Career Ladder
- A Chance to Make a Real Difference

Visit www.heatinghelpma.org to find your agency or email energyjobs@masscap.org for more information.