

**LOCAL AREA FY 2015 PERFORMANCE GOALS
LOCAL GOAL APPROVAL**

WORKFORCE AREA	GREATER NEW BEDFORD				FY 2015 LOCAL PERFORMANCE GOALS				
					APPROVED LEVELS				
PERFORMANCE MEASURE	FY 2013		FY 2014		STATE	LOCAL AREA			
	ACTUAL PERFORMANCE	PERCENT OF GOAL	ACTUAL PERFORMANCE	PERCENT OF GOAL	FY 2015 STATE GOAL	FY 2014 LOCAL GOAL	FY 2015 PROPOSED LOCAL GOAL	FY 2015 APPROVED LOCAL GOAL	ESTIMATED FY 2015 PERFORMANCE AGAINST FY 2014 ACTUAL
WIA ADULT MEASURES									
Entered Employment Rate	68.6%	96.6%	85.2%	102.6%	83%	83%	83%	83%	102.7%
Employment Retention Rate	87.6%	116.8%	84.9%	94.3%	90%	90%	90%	90%	94.3%
Six Month Average Earnings	\$9,408	89.6%	\$9,894	94.2%	\$12,700	\$10,500	\$13,000	\$11,500	86.0%
WIA DISLOCATED WORKER MEASURES									
Entered Employment Rate	84.3%	105.4%	90.4%	106.4%	85%	85%	85%	85%	106.4%
Employment Retention Rate	89.7%	94.4%	83.0%	87.4%	95%	95%	95%	95%	87.4%
Six Month Average Earnings	\$13,521	93.2%	\$12,746	85.0%	\$21,000	\$15,000	\$15,000	\$15,000	85.0%
WIA YOUTH MEASURES**									
Placement in Employment/Education	65.3%	87.1%	51.5%	68.7%	83%	75%	75%	75%	68.7%
Attainment of Degree/Certificate	55.4%	89.4%	49.4%	79.7%	75%	62%	64%	64%	77.2%
Literacy/Numeracy Gain	31.0%	88.6%	14.6%	39.6%	45%	37%	37%	37%	39.5%

DOL Standards for Assessment of Performance

- Exceeds: Actual Performance is greater than 100.0% of the local goal level.
- Meets: Actual Performance is between 80.0% and 100.0% of the local goal level.
- Fails: Actual Performance is less than 80.0% of the local goal level.

Failing a measure for two (2) consecutive years will require a corrective action plan.

DCS 08.26.14

**The minimum acceptable goal level for Literacy/Numeracy Gain for FY 2015 is 30%.