



**GREATER NEW BEDFORD
WORKFORCE BOARD**

1213 Purchase Street, 2nd Floor
New Bedford, MA 02740
508-979-1504 x121

For further information contact your
local MassHire Career Center

www.mass.gov/masshire-career-centers

Registered Apprenticeship For Workers

Building a Career Path

If you are interested in becoming an apprentice, here are some resources you should explore:

- Visit your local career center and work with a talent specialist who can help you along with your job search. You can find a list of career centers at www.mass.gov/career-centers.
- Check your local newspaper classifieds as well as access on-line job resources.

Wage Progression

Apprentices start at a percentage of the skilled worker's wage and receive increases at regular intervals. The period of training is from 1 to 6 years, depending upon the trade. Most programs are for 4 years.



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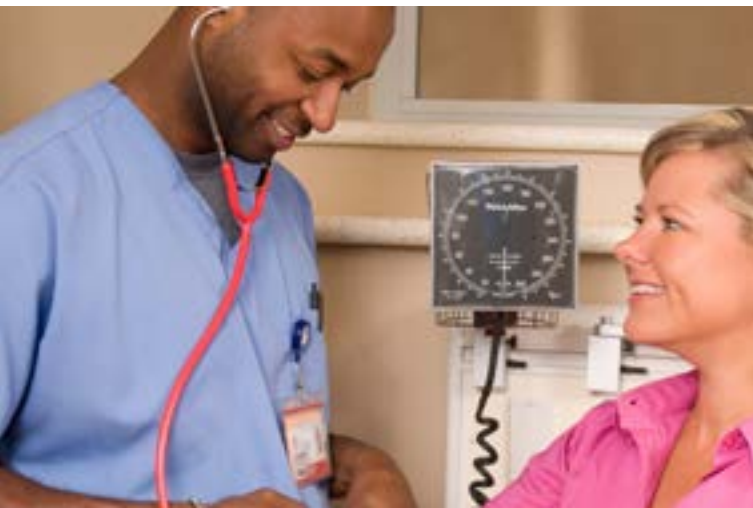
Apprentice Training Information for Workers

Skills, knowledge, and experience are the building blocks for success. They are also the foundation for apprenticeship training. When individuals complete a registered apprenticeship program, they will possess the skills, knowledge, and experience needed to succeed in their chosen occupation.

What is Apprenticeship Training?

Apprentice Training is a combination of on-the-job training and related instructions (schooling) which has been approved by the Commonwealth of Massachusetts' Division of Apprentice Standards. DAS can help the employer and the apprentice to set up approved standards of apprenticeship.

DAS does not provide job placements – you must first have a job with an employer willing to sponsor an apprenticeship program.



Benefits of Registered Apprenticeship

Registered Apprenticeship is a formalized, structured training program combining on-the-job training and related technical instruction in which paid employees receive practical and technical training in highly skilled occupations. Apprenticeship is industry-driven career training. Individual industries determine the skills that are essential to sustain the quality of their workforce.

People attracted to apprenticeable occupations come from all walks of life – young men and women right out of high school, college graduates, former military personnel, people wanting to make career changes, and dislocated workers seeking new opportunities. Anyone with the drive to better themselves and the dedication needed to acquire the skills, knowledge, and experience required to succeed can benefit from participation in a registered apprenticeship program

Over 950 occupations are apprenticeable; here are a few examples:

- CNC Machine Operation
- Quality Control Technician
- Medical Assistant
- Solar Technician
- Banking Occupations
- Maritime Occupations
- And more...



Related Instruction

Instruction approved by the DAS and the program sponsor and taught by an approved instructor. Instructors must be competent in their trade or occupation. The instructional content must be reasonably consistent with the latest trade practices, improvements, and technical advances. A sponsor must review related technical instruction annually to ensure that it is relevant and current. A minimum of 150 hours is required per year.