

Jumpstart your career in energy efficiency



Join the more than two million Americans in the largest sector in the U.S. clean economy. Start your career in HVAC or weatherization and gain hands-on industry experience by applying for the Clean Energy Pathways program, a full-time, paid, three-month internship that aims to boost the energy efficiency workforce.

This Mass Save® program is sponsored by the local electric and natural gas utilities and energy efficiency service providers that are all committed to taking strides in energy efficiency.

ABOUT THE PROGRAM

- 12-week, full time (40 hrs/week) paid internship starting September 2026 with a reputable contractor
- Wages start at \$20.00 per hour
- Opportunities to learn and grow alongside fellow interns in the cohort
- Access to additional professional development opportunities
- Retention support with your current employer or another reputable contractor

ELIGIBILITY REQUIREMENTS

- Must be 18+ by internship start
- Must live in or work in Fall River or Worcester region
- Basic English required
- Must pass background check and drug screening
- Must be authorized to work in the U.S.
- Valid MA driver's license or ID required
- Recruiting for Weatherization and HVAC tracks
- No experience required for Weatherization (paid training provided)
- HVAC applicants must have completed a minimum of 150 hours of HVAC training prior to internship start



Apply by July 31, 2026
Questions? Call 617-250-4210
Email MassCEPInterns@icf.com

WE ARE MASS SAVE®:



To learn more,
visit: MassSave.com/CEP

